

Inquiry

Is volunteerism part of an employee objective for the year and if so – how many days/hours are required?

Responses

Provident Bank has an employee engagement program that promotes volunteerism, giving back, and supporting the community. It is not a required employee objective, but the Bank encourages participation by offering each full-time employee two Volunteer PTO days (7.5 hours each) that they can use to donate their time to charitable, civic, or school organizations of their choice, in accordance with the Bank's giving and volunteering guidelines.

Our Union employees (bargaining unit) now have volunteerism tied to their annual bonus. They have to participate in 2 volunteer activities (2 days) for the 1st half of the year-January to June and 2 volunteer activities (2 days) for the 2nd half of the year (July-December). We do not have anything for other employees. They are permitted to participate in as many events as their immediate Supervisor will allow as long as it is a company sponsored event (not on their own).

Volunteerism is not required but highly promoted through numerous company sponsored activities. Some business heads include volunteer activities as part of their team building strategy.

We feel opportunities to give back are a perk. We do not require employee volunteerism, and therefore do not require it as a field on our goals & objectives. That being said, many who participate in volunteerism projects choose to add it to their individual G&O's – particularly if they are taking on a leadership responsibility.

Panasonic offers all full time employees 5 days of Volunteer Time Off, annually. Our goal for 2019 is to double our engagement levels nationally. By engagement, we mean that we want to double to number of employees who use at least 1 day service of their 5 days in 2019. Participation is not required, but highly encouraged since it is a generous policy. One way we hope to accomplish this in 2019 is by coordinating a National Day of Service.

Although staff at ETS are encouraged (but not required) to volunteer, and receive 8 hours of paid time each year to use for volunteerism, it is not part of an employee's objectives for the year.

It's not part of our employee objectives, but building a stronger employee volunteerism strategy is part of my objectives for the year.

We ask each employee to pledge 76 hours per year here (Philadelphia 76ers).

Not a requirement at PNC and not part of our job review process. If employees volunteer to serve at a pre-approved early childhood center and event, as part of our Grow Up Great initiative we will pay employees for up to 40 hours of service per year if that service takes place during their normal working hours.

Not directly. Every employee has two Love Promise goals, one internal and one external. Almost everyone selects a volunteer project for the external goal. We don't set a required number of hours or events, but expectations are set by the employee's manager. We provide release time for our employees to volunteer thus they are paid to volunteer for Subaru-organized events. We organize hundreds of events annually and while we don't have a minimum, we also don't have a maximum number of hours or events for which employees can participate.

All employees are encouraged to volunteer but this year our senior leaders will be required to be part of our new Power of One program which requires dedicated volunteer hours.

Yes, it is an objective. Our company offers employees up to 40 hours of paid time off to do volunteer work.

It is not a requirement. We encourage volunteerism but it is not required and it is not part of an employee's performance reviews.