What does it mean to cultivate a culture of trust?



"We are committed to reducing barriers, advancing opportunity, and building a healthy, thriving community."

M

FUNDERS

NONPROFITS

"Please provide researchbacked evidence and attach three academic references that prove your project is viable."

"We *may* consider funding your project if you can find another funder to provide a matching grant." "You are not permitted to use the funds on office rent, books, or computers. And staff time cannot be more than 1/3 of the budget."

"How will you achieve measurable impact on this deeply rooted systemic issue in the next 12 months? BE SPECIFIC."

Six Ways Funders Can Cultivate Trust In Grantmaking



Give Multi-Year Unrestricted Funding





Simplify & Streamline Paperwork



Be Transparent & Responsive



Solicit & Act on Feedback



Offer Support Beyond the Check



WORK FOR SYSTEMIC EQUITY

REDISTRIBUTE POWER

CENTER RELATIONSHIPS





BE ACCOUNTABLE



PARTNER IN A SPIRIT OF SERVICE

EMBRACE LEARNING

CULTURE

Your organization's general way of being

STRUCTURES

Hierarchies, systems, protocols, policies, & technologies

VALUES

What you do & how you show up as a grantmaker

PRACTICES

The ability to aspire and align around shared values

LEADERSHIP

