What does it mean to cultivate a culture of trust?



"We are committed to reducing barriers, advancing opportunity, and building a healthy, thriving community."

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**FUNDERS** 

NONPROFITS

"Please provide researchbacked evidence and attach three academic references that prove your project is viable."

"We *may* consider funding your project if you can find another funder to provide a matching grant." "You are not permitted to use the funds on office rent, books, or computers. And staff time cannot be more than 1/3 of the budget."

"How will you achieve measurable impact on this deeply rooted systemic issue in the next 12 months? BE SPECIFIC."

# Six Ways Funders Can Cultivate Trust In Grantmaking



**Give Multi-Year Unrestricted Funding** 





**Simplify & Streamline Paperwork** 



**Be Transparent & Responsive** 



Solicit & Act on Feedback



**Offer Support Beyond the Check** 



#### WORK FOR SYSTEMIC EQUITY

REDISTRIBUTE POWER

## CENTER RELATIONSHIPS





**BE ACCOUNTABLE** 



PARTNER IN A SPIRIT OF SERVICE

EMBRACE LEARNING

## CULTURE

Your organization's general way of being

## STRUCTURES

Hierarchies, systems, protocols, policies, & technologies

## VALUES

What you do & how you show up as a grantmaker

PRACTICES

The ability to aspire and align around shared values

LEADERSHIP

