

**Nicole Rodriguez**, President of New Jersey Policy Perspective (NJPP), is a respected public policy leader with a track record of advancing data-driven, community-informed solutions that promote racial, economic, and social equity.

Nicole joined NJPP as Research Director before stepping into the presidency, bringing deep experience in strategic campaigns and coalition work. Previously, she was a senior researcher at Community Labor United, where she partnered with labor and community organizations to drive policy wins for low-paid workers and communities of color in Greater Boston. She also served as a senior policy analyst at the Massachusetts Budget and Policy Center, producing influential research on economic security and state budgets that led to policy wins such as earned sick days, paid family and medical leave, and a \$15 minimum wage.

With experience across philanthropy, nonprofits, and government, Nicole brings a systems-level perspective to structural change. She holds a Master of Public Policy from the Heller School at Brandeis University and a B.A. in Political Science from Villanova University.