



Monique Baptiste

Vice President, Workforce Readiness
Global Philanthropy

Monique Baptiste joined JPMorgan Chase & Co. in early 2019 as Vice President of Global Philanthropy. As part of this work, Monique supports JPMC’s \$350 million global investment in education and workforce training systems to promote economic opportunity and reduce inequities in labor market outcomes from groups that have historically faced significant barriers to accessing opportunity. This includes leading JPMC’s nationwide investment in community colleges and Historically Black Colleges and Universities (HBCUs) and working collaboratively with Human Resources to build new employee learning partnerships to respond to the Future of Work and promote diverse hiring pipelines such as JPMC’s second chance hiring opportunities for individuals with criminal backgrounds.

With a background in urban policy and economics, Monique has worked in the field of workforce development for over a decade. Prior to joining JPMorgan Chase, Monique served as Vice President of Programs at the Newark Alliance and Director of the Greater Newark Workforce Funders Collaborative, where she was responsible for connecting private philanthropy to innovative workforce development initiatives targeting low-income workers. In 2008, Monique ran one of the largest workforce readiness and training organizations in New Jersey, serving more than 500 low-income residents annually from throughout northern New Jersey, including a nationally affiliated YouthBuild program serving opportunity youth.

Monique’s service to urban communities also extends deeply into economic development. In 2004, Monique served as the Deputy Director of the Community Economic Development Division of La Casa De Don Pedro—a comprehensive non-profit in Newark, NJ, and has also served as a consultant to a number of local governments and public school districts to assist with securing resources to complete both human services and infrastructure projects to improve quality of life for communities. Monique is a graduate of Rutgers University, where she studied economics and political science as an undergraduate and masters level public policy at the Edward J. Bloustein School.

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