Building more equitable and resilient communities

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Pandemic is opportunity to ask the right questions?
“Even when structural failures could imperil every American, the greatest strains will fall on certain demographics because of their economic, social or health status.”

How do we prepare for the next crisis and make our communities more resilient and equitable?
NJ Pandemic Relief and Response Funds—there will be redundancies and gaps
Who are we missing? (Where’s Willingboro?)
Why are we missing communities of greatest need in our grantmaking?
Human and organizational capacity of communities of greatest need
Getting grants takes capacity
Size of grants
Squeeze not worth the juice
Circularity problem

(circularity) = \frac{4\pi A}{l^2},
Most disadvantaged communities fall further behind
What can we do?

Making the invisible visible.